

BonGoods Independent Contractor Agreement

This Independent Contractor Agreement ("Agreement") is made as of [Insert Date] by and between:

BonGoods, Inc. ("BonGoods"), a California corporation with its principal business at [Insert Address], and [Contractor Name] ("Contractor"), an independent design professional.

BonGoods and Contractor may collectively be referred to as the "Parties."

1. Purpose

BonGoods engages Contractor as an independent designer to assist with the preparation of design deliverables, renderings, drawings, and product sourcing as part of BonGoods' online interior design services. This Agreement defines the scope, payment, and ownership of work performed by the Contractor.

2. Relationship of the Parties

Contractor is engaged as an independent contractor, not an employee, partner, or agent of BonGoods. Contractor shall have no authority to bind BonGoods. Contractor is responsible for paying all applicable taxes, insurance, and business expenses incurred during performance of services.

3. Scope of Services

Contractor agrees to perform tasks including design concepts, renderings, product sourcing, mood boards, and presentation materials. Work is remote and communicated digitally.

4. Compensation

Contractor will be paid per-project or per-room as agreed in writing. Payment issued within 10 business days after approval of deliverables. No employee benefits apply. BonGoods may withhold payment for incomplete or unsatisfactory work.

5. Intellectual Property Ownership

All deliverables created under this Agreement are 'work made for hire' and owned exclusively by BonGoods, Inc. Contractor may not reuse or sell any portion of the work without written permission.

6. Confidentiality

Contractor must maintain strict confidentiality regarding all BonGoods operations, clients, and proprietary materials both during and after this Agreement.

7. Non-Solicitation

Contractor may not contact or accept work directly from any BonGoods client during or for two (2) years after this Agreement.

8. Representations and Warranties

Contractor represents that services will be performed professionally, lawfully, and without infringing any third-party rights.

9. Term and Termination

Effective upon date above and remains until terminated by either party with 10 days' written notice. Immediate termination for breach or failure to meet BonGoods standards.

10. Independent Status & Taxes

Contractor is responsible for all taxes. BonGoods will issue a Form 1099 for U.S.-based Contractors earning \$600 or more per year.

11. Limitation of Liability

BonGoods shall not be liable for any indirect or consequential damages. Total liability limited to fees paid for the specific project.

12. Governing Law

This Agreement is governed by the laws of the State of California. Disputes resolved by binding arbitration in Los Angeles County, under AAA rules.

13. Entire Agreement

This document constitutes the entire understanding between BonGoods and Contractor and supersedes prior communications. Modifications must be in writing.

14. Signatures

BonGoods, Inc.	Independent Contractor
Authorized Representative: _____	Name: _____
Title: _____	Company (if applicable): _____
Signature: _____ Date: _____	Signature: _____ Date: _____
_____	_____